

Dear Associates,

Please review this week's COVID-19 and vaccine updates as well as additional Penske news, information and reminders. For the latest COVID-19 and vaccine information, please continue to check the [COVID-19 communication portal](#).

| LEADERSHIP UPDATES | |
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| Quarterly Business Update Webcast (REMINDER) | <p>The latest pre-recorded Quarterly Business Update with Brian Hard, Art Vallely and Marc Althen is now available on the intranet.</p> <p>Click here for instructions on how to replay their message.</p> |
| COVID-19 UPDATES | |
| COVID-19 Safety Tip of the Week | <p>COVID-19 Safety Tip of the Week – Vaccine Efficacy</p> <p>Contracting COVID-19 after being vaccinated is possible; however, the severity of the virus is reduced significantly in the vast majority of all reported cases. A recent study from Cleveland Clinic shows 99.75% of 4,300 COVID-19 patients admitted to the Cleveland Clinic between Jan. 1 and April 13, 2021, were unvaccinated.</p> <p>The Centers for Disease Control (CDC) have approved three vaccines to protect people in the U.S. from COVID-19, while four vaccines are being used in Canada. Each vaccine offers a different level of protection, with most requiring two shots over the course of a few weeks. Below is an outline of each vaccine's efficacy and a reminder on when you are considered fully vaccinated and protected.</p> <ul style="list-style-type: none">• Pfizer-BioNTech — This vaccine requires two shots, with the second spaced out 21 days after the first. The CDC says this vaccine is 95% effective against COVID-19 two weeks after the second dose.• Moderna — Two shots are required for this vaccine to be fully effective, with the second to be scheduled four weeks after the first. According to the CDC, the Moderna vaccine is 94.1% effective in preventing COVID-19 two weeks after the second dose.• Johnson & Johnson/Janssen — Recipients of this vaccine only need one shot for it to be fully effective. According to the CDC, this shot is 66.3% effective against COVID-19 two weeks after it is given.• AstraZeneca (Canada) — This vaccine has not yet been approved for use in the U.S.; however, it is available in a number of other countries, including Canada. This shot requires two doses, which are spaced out over a four- to 12-week period. This vaccine is 62% effective in preventing COVID-19. |
| Vaccinated and #PenskeStrong | Many associates are getting the COVID-19 vaccine. Please take a look at our latest round-up of stories from associates detailing their vaccination experiences and |

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| | <p>discussing why they decided to get vaccinated. These stories are also available on the COVID-19 communication portal.</p> <p>If you have been vaccinated for COVID-19 or have used the Vaccination Record Keeper and are willing to share your experience with us, please reach out to Kimberly Harmsen. We may share your story in our associate COVID-19 vaccine campaign.</p> |
| <p>Talking to Friends and Loved Ones about COVID-19 Vaccines</p> | <p>COVID-19 vaccines are safe, effective and free. Each and every decision to be vaccinated makes us all safer from COVID-19, but vaccines are a personal choice. Encouraging your friends and family to be vaccinated can help ensure a faster and safer return to normalcy. However, it is important to approach these conversations with empathy and understanding.</p> <p>The CDC has compiled helpful tips on how to have these important discussions:</p> <ul style="list-style-type: none"> • Listen to their questions with empathy. • Explore their concerns by asking non-judgmental, open-ended questions. • Ask if you can provide resources from trusted sources, such as the CDC or your local health department. • Help them explore personal reasons why they should get vaccinated (for example, to visit their grandkids again or to travel without anxiety). • Offer to support their decision to be vaccinated by helping them locate a clinic, schedule an appointment or assist with transportation. <p>Read more from the CDC here.</p> |
| <p>COMPANY & CULTURE</p> | |
| <p>Above & Beyond: PL Quebec Location Surpasses 1,000 Days Without a Workplace Injury</p> | <p>Congratulations to the Acton Vale team in Quebec, Canada, for celebrating 1,000 days without a workplace injury.</p> <p>Read more here.</p> |
| <p>People Helping People: Driver Volunteers at COVID-19 Vaccine Clinics</p> | <p>When Paul King is not driving for Penske, he volunteers as a firefighter, EMT and member of the fire police. His most recent volunteer gig involves vaccinating members of his community against COVID-19.</p> <p>Read his story here.</p> |
| <p>Above & Beyond: PTL</p> | <p>When Shawn Seip, Lease Sales Representative – PTL, in Orlando, Florida, recently received an early morning call about a customer's vandalized fleet of trucks, he</p> |

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| Team's Commitment to Service Shines in Orlando | <p>knew he could count on his Penske team to solve the problem. District staff, including Andrew Morin, District Rental Manager – PTL, and Jose Hernandez, Branch Rental Manager – PTL, answered Seip's call for help and did everything possible to fulfill the customer's request.</p> <p>Read more here.</p> |
| NEWS | |
| Dallas Location Thriving Nearly One Year After Opening | <p>Since opening a gleaming new Dallas facility last June, Penske Truck Leasing has experienced success with growing its business operations in the Dallas-Fort Worth, Texas, market.</p> <p>Read more here.</p> |
| Penske Rental Truck Provides Dino-Mite Ride for Regina the T-Rex | <p>Regina the T-Rex – Reggie to her friends – was recently in need of transportation from her home at Tag Art Company in Indiana to an event in Dublin, Ohio.</p> <p>At 19 feet long from tip to tail, not many trucks would do for the statuesque T-Rex, so the TAG Art Company reached out to Penske's Fort Wayne, Indiana, location for help.</p> <p>Read more here.</p> |