



# Penske Logistics Canada – Accessibility Plan Third Report

## **Introduction and Executive Summary**

Penske Logistics Canada Ltd. (“**Penske Logistics**” or the “**Company**”) is committed to accessibility for persons with disabilities. We are committed to meeting our obligations under the *Accessible Canada Act* (the “**ACA**”) and its Regulations.

At Penske, we value our differences and promote a culture and environment that embraces diversity and inclusion. We are a company where people help people move ahead.

## **General**

Penske Logistics has designated Human Resources Director as the individual that will be responsible for receiving feedback on any barriers to accessibility, as well as this Accessibility Plan. Accessibility feedback can be submitted in the following ways: (i) via email at [PL.CanadaAccessibility@Penske.com](mailto:PL.CanadaAccessibility@Penske.com) or [MyPenskeHRCan@penske.com](mailto:MyPenskeHRCan@penske.com) ; (ii) via phone at (855) 297-3675; or (iii) via mail at Penske Logistics, attn: HR Director, 2481 Kingsway Dr Ste 100, Kitchener ON N2C 1A6.

## **AREAS OF ACCESSIBILITY UNDER THE *ACCESSIBLE CANADA ACT***

### **1. Employment**

The Company is not currently aware of any barriers in the area of Employment. The Company will continue to monitor this area to determine if any barriers arise.

### **2. The Built Environment**

The Company is not currently aware of any barriers in the area of the Build Environment. The Company will continue to monitor this area to determine if any barriers arise.

### **3. Information and Communication Technologies**

#### *Steps Taken to Address Barriers*

The Company’s HR and Communications Departments have implemented improved employee communications that are routinely issued in both English and French.

### **4. Communication (Other than Information and Communication Technologies)**

The Company is not currently aware of any barriers in the area of Communication. The Company will continue to monitor this area to determine if any barriers arise.



## **5. The Procurement of Goods, Services and Facilities**

The Company is not currently aware of any barriers in the area of Procurement of Goods, Services and Facilities. The Company will continue to monitor this area to determine if any barriers arise.

## **6. The Design and Delivery of Programs and Services**

The Company is not currently aware of any barriers in the area of Design and Delivery of Programs and Services. The Company will continue to monitor this area to determine if any barriers arise.

## **7. Transportation**

The Company is not currently aware of any barriers in the area of Transportation. The Company will continue to monitor this area to determine if any barriers arise.